

Guiding principles for the University's overarching strategies¹

Strategy: Leadership and Employee Development

Guiding Principles:

- A unified university
- An open and permissive climate that promotes participation
- Responsibility for the organization and respect for each other
- Strategic skills development and competence management

Strategy: A Vibrant Campus

Guiding Principles:

- A desire to be on site
- Pleasant and creative meeting places
- Good digital work and study environment
- Attractive campus in the student town of Skövde

Strategy: Profiling

Guiding Principles:

- Courage to be innovative
- Active academic player in society
- Clear strategic paths for increased visibility

¹ This is a translation of the Swedish version "Vägledande principer till Högskolans övergripande strategier" decided by the Vice-Chancellor (reg. no HS 2024/311). In the event of any discrepancy, the Swedish version of this document shall prevail.

Strategy: A Cross-disciplinary Approach

Guiding Principles:

- Challenging and questioning
- Curiosity that is met with generosity
- Learning and dialogue together

Strategy: Collaboration and Co-operation

Guiding Principles:

- Working across boundaries for the benefit of the organization
- Long-term collaboration partners
- Clear and visible identity for the University of Skövde